The success of the Indonesian Migrant Workers Award (IMWA) 2015 is a testimony that the program has been well received by Malaysian employers, Indonesian migrant workers as well as the government agencies in Malaysia and Indonesia.

Through this program, it came to be discovered that there are a considerable number of exemplary Indonesian workers who have contributed immensely to the businesses of their employers, the industries and the communities in Sarawak and Indonesia.

There are also many Indonesian migrant workers who have worked in Sarawak for more than 10 years with the same company. This is because they have performed their jobs well, are disciplined and loyal to their employers, and I believe, are treated well.

The oil palm and the timber industries are the two main sectors where the majority of Indonesian migrant workers in Sarawak are involved in. They play key roles in ensuring the growth and success of these industries. It cannot be denied that without the services of migrant workers the economy of Sarawak would be considerably affected.

I wish to congratulate Bapak Jahar Gultom and the Consulate General of the Republic of Indonesia in Kuching for the continuous support to this program. My congratulations also goes to Haji Andre Suharto and his team for the great effort to realise IMWA 2017. I would like to thank all the companies that have contributed to make this programme a success.

Heartiest congratulations to all the winners of IMWA 2017. May their successes be a journey of inspirations beyond themselves.

Thank you.

YAB Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg
Assalamualaikum Wr. Wb.

Praise be to Allah the Almighty that the Indonesian Migrant Workers Award (IMWA) is now being implemented for the second time in Sarawak, Malaysia, after the tremendous success of IMWA 2015. IMWA 2017 is now attracting more nominees and more sponsors.

This is a testimony that the program is well received by the Indonesian workers, the employers, the State Government of Sarawak and the communities. While we need to harness the strengths of the Indonesian workers, it is also my wish that their weaknesses are identified, developed by their employers, giving them the appropriate opportunities and guidance to progress.

Being separated from their families to work far away from home, these workers have made huge sacrifices in order to achieve better well being and brighter future.

I thank the Consulate General of the Republic of Indonesia in Kuching under the leadership of Consul General Bapak Jahar Gultom as well as Bapak Andre Suharto and the IMWA team for touching the lives of the Indonesian workers and making them more dignified through this activity.

M. Hanif Dhakiri

Minister of Manpower of the Republic of Indonesia
It is an honour for me to convey my message to IMWA 2017 to be held in Kuching, Sarawak on 28 October 2017. I would sincerely appreciate the contribution of the Consulate General of the Republic of Indonesia, under the leadership of Pak Jahar Gultom, and the IMWA Committee with his chief Pak Andre Suharto for the initiative, hard work and the success in organizing the second IMWA to promote the stature of the Indonesia workers overseas.

The decisions of the Indonesian workers to migrate and work in other countries has never been easy. They need to struggle to survive the livelihood of their families. In such circumstances, some of them may be successful, but some of them may also those who are not fortunate.

As mandate by the Indonesia constitution, the Government of the Republic of Indonesia stands ready to help and protect those Indonesian migrant. However, it is necessary for the Government to work together with the civil society to take on innovative measures in promoting the Indonesian migrants welfare.

In such a context, the IMWA programme is an innovative effort to promote the welfare of the Indonesian migrant workers. It is not merely ceremony of presenting Migrant Award, but I wish to underline the importance of the process itself and the positive impacts of this inspiring initiative for them.

I believe that the impacts of the IMWA should improve their spirit of working as migrant worker, while for their companies, the IMWA would give them a chance to showcase their positive profile in investing on their workers as well as expect to have their workers” performance is improved.

On another note, I would like to see IMWA programme to expand its scope in the future to include recognition of various stakeholders in the establishment, development & management of Indonesia Communities Learning Center (CLC) in Sarawak. The CLCs are set up especially to cater the needs of the children of the Indonesian workers. As a matter of human rights, those children need to have an access to their basic education. The Indonesian Government is ready to provide the Indonesian teachers to those CLCs. With the establishment of CLCs, I believe he Indonesian workers would perform more productively and contribute more to their companies, they have their peace of mind towards their children, while working out their tasks and responsibilities.

It is also my fervent hope to see IMWA programme to be replicated and developed in other parts of Malaysia, through cementing collaboration with the Consulate General of the Republic of Indonesia in Penang, Johor, Kota Kinabalu and Tawau.

Thank you.

H.E. Rusdi Kirana
Ambassador of the Republic of Indonesia in Malaysia
The Indonesian Migrant Workers Awards (IMWA) 2017 marked the second time that such event is held in Sarawak, Malaysia after the initiative was first implemented in 2015.

IMWA was first conceived as a new approach for the protection of Indonesian workers in Sarawak. Through IMWA we recognized some of the most outstanding Indonesian migrant workers in Sarawak. We hope that this will motivate and inspire the Indonesian workers to showcase their best performance in their jobs, follow the correct procedures of employment, and minimize the issues that often arise from illegal employment. It is also aimed to strengthen the working relationship between the Indonesian Consulate General in Kuching and the companies employing Indonesian workers.

The previous IMWA in 2015 nominated 64 nominees from three categories of industries namely Plantation Industry, Timber Industry, and Construction/Manufacturing Industry. In IMWA 2017, we managed to increase the number of nominees to 108 from the same three categories of industries. This goes to show the level of acknowledgement on the benefit of IMWA from the companies and the Indonesian migrant workers in Sarawak. In addition, we also found better cooperation and good understanding with the industries in giving promotion and protection to the Indonesian workers in Sarawak.

We are indeed grateful for all the support that we received from not only the participating companies but also from the government of Sarawak. In Indonesia, the government of Indonesia through the Ministry of Foreign Affairs has given its recognition on the importance of IMWA by awarding the Hassan Wirajuda Indonesian Citizen Protection Award which was presented in Jakarta on 16th December 2016 by the Minister of Foreign Affairs to the Consul General of the Republic of Indonesia in Kuching.

It is my sincere hope that IMWA 2017 will bring the same if not bigger positive impact not only to Indonesian workers in Sarawak but also to all the various stakeholders involved. It is our wish that IMWA will help continue to portray a more positive image for the Indonesian workers and also for the employers who will be able to provide more attention, guidance and appreciation to these workers and to always use the proper channel in recruiting and employing them.

Finally, I would like to convey my highest gratitude and appreciation to all parties that made IMWA 2017 possible, especially the IMWA committee for their tireless efforts, commitment, and dedication. I look forward to many more years of IMWA in Sarawak and hopefully in other parts of Malaysia.

Jahar Gultom
Consul General of the Republic of Indonesia in Kuching
It was two years ago when the first Indonesian Migrant Workers Awards (IMWA) was launched with great success in 2015.

IMWA 2015 had 65 nominees with RM302,000 of sponsorship money contributed by 19 companies operating in the timber, plantation, constructions & manufacturing industries in Sarawak.

The positive impact of IMWA 2015 benefits all stakeholders namely the workers, the employers, the Sarawak State Government, the Consulate General of the Republic of Indonesia and the community.

Some of the benefits derived from IMWA 2015 are as follows:

1. The nominated Indonesian workers were inspired, touched and proud by the treatment and attention given by their respective employers and the Consulate General of the Republic of Indonesia as well as the efforts of IMWA organising committee member for making the effort to visit the workers at their work places.

2. The program has uplifted the morale of the workers because they no longer feel that they are just being treated as cheap labour but they now believe that their employers see the potential in them as responsible, discipline and abiding workers who are not only committed to their works but also committed to contribute to social activities.

3. The program has improved the relationships between the Indonesian workers and their respective employers creating a conducive work environment.

In view of the encouraging outcome as well as the encouragement and support of Bapak Jahar Gultom, the Consul General of the Republic of Indonesia in Kuching, the organising committee is determined to organise IMWA 2017.

IMWA 2017 attracted 108 nominees (a 66% increase over IMWA 2015) with sponsorship money totalling RM447,000.00 (a 48% increase over IMWA 2015) which was contributed by 20 companies.

On behalf of the organising committee of IMWA 2017, I would like to thank all the companies and their respective nominees for participating in IMWA 2017. The IMWA 2017 committee members and I also like to thank the Board of Advisors of IMWA 2017 who provided much valuable guidance and input on this program especially to Consul General of the Republic of Indonesia, Bapak Jahar Gultom, for his unwavering wisdom.

Much appreciation to YAB Datuk Patinggi Abang Haji Abdul Rahman Zohari bin Tun Abang Haji Openg, the government of Sarawak and His Excellency Rusdi Kirana, Ambassador Extraordinary & Plenipotentiary, for the support given to this program.

May this program continues to bring benefits to all the communities in Sarawak.

Yours sincerely

Andre Suharto
Chairman
Indonesian Migrant Workers Award (IMWA) 2017
Consul General of the Republic of Indonesia in Kuching was awarded the Hassan Wirajuda Award 2016 for the Protection of Indonesians citizens.

The recognition was presented to Bapak Jahar Gultom on 16 December 2016 by the Minister of Foreign Affairs in Indonesia.
A photo of the Board of Advisors taken at the Indonesian Consulate General in conjunction with the press conference held on 24 May 2017.
(Not in the photo is Tan Sri Datuk Seri Panglima Sulong Matjeraie)
JAHAR GULTOM

His Excellency Jahar Gultom is a Senior Diplomat. He graduated with a degree from University of North Sumatra in Medan, Indonesia, majoring in Art / Language. He started his career as diplomat with the Indonesian Ministry of Foreign Affairs, in Jakarta in 1986, and since then he has been assigned in various sections in the Foreign Ministry. Throughout his career as a diplomat he has been posted at the representatives of the Republic of Indonesia in numerous countries, such as Indonesian Consulate General in Mumbai, India; Indonesian Embassy in Moscow, Russia; Indonesian Consulate General in Melbourne, Australia; and Indonesian Consulate in Vanimo, Papua New Guinea. Currently, he is holding position as the Consul General at the Consulate General of the Republic of Indonesia in Kuching, since November 2014.

DATU ROBERT LIAN BALANGALIBUN

Datu Robert Lian Balangalibun was previously the Director of Sarawak Immigration Department, he served the Department since 1997 to 2015 when he entered his retirement. He graduated from Ashland University in Ohio, USA in 1993 as a Master of Business Administration. As a federal government officer, Datu Robert started his carrier as a civil servant since 1977 where he was posted in the Ministry of Trade and Industry dealing with international trade. He then served for the Sarawak Federal Secretary Office, Sarawak Federal Treasury, and the Ministry of International Trade and Industry where he was assigned as an Economic Counselor in Malaysian Trade Office in Bangkok, Thailand since 1995 to 1997. With more than 17 years of experience in Immigration Department, Datu Robert is a source of advices for the committee to run IMWA.

PEMANCA DATUK WONG KIE YIK

Yg Bhg Pemanca Datuk Wong Kie Yik is the Chairman of the Board of Directors of WTK Holdings Berhad ("WTK") and also a member of the Audit Committee and Remuneration Committee of the Company. He is actively involved in the development of the Malaysian Timber Industry, serving as the Chairman of Sarawak Timber Association. He was a Senator of Malaysia from 1986 to 1992 and he was conferred the title “Datuk” by Tuan Yang Terutama Yang DiPertua Negeri Sarawak on 11 September 1999. He was appointed as “Pemanca” by the State Government of Sarawak in January 2010.

TAN SRI DATO’ SERI MOHD JAMIL BIN JOHARI

Tan Sri Dato’ Seri Mohd Jamil bin Johari holds a Bachelor of Arts (Honors) degree and a Diploma in Education from the University of Malaya. He also obtained a Master of Arts in Political Science from the University of Washington, Seattle, Washington, United States of America. Tan Sri Dato’ Seri Mohd Jamil joined the Royal Malaysia Police in January 1971 as Chief Inspector and retired with the rank of Deputy Inspector General of Police in May 2002. Thereafter, he was appointed as High Commissioner of Malaysia to Brunei until July 2004.

TAN SRI DATUK SERI PANGLIMA SULONG MATJERAIE

Tan Sri Sulong Matjeraie has more than 30 years of legal and judicial experience and was a Federal Court Judge before his retirement in 2013. A graduate from the University of Malaya with B.A. (Hons) Degree in 1970 and left for England in 1971 where he read law at the Inns of Court School of Law in London. He was called to the Bar of England and Wales in the Trinity Term of 1974 by the Honourable Society of Inner Temple, London. In 1975, he studied at the University of Southampton and obtained his Master of Laws (LLM) Degree in 1977. In 1978, he was awarded a Certificate in Advanced Management programme by the Banff School of Advanced Management, Alberta, Canada. He has served in various capacities in the Sarawak State. In 1983, he resigned from the Sarawak Government service to set up a legal firm under the name and style of Messrs Sulong Matjeraie & Co. He was also the President of the Advocates Association of Sarawak until his appointment as a Judicial Commissioner at the High Court of Malaya in Johor in 1998. He was made a High Court Judge of Malaya in Johor Bahru in 2000 before being transferred to the High Court of Sabah and Sarawak where he served as its High Court Judge at Kota Kinabalu, Sabah. In 2007, he was promoted to be a Judge of the Court of Appeal and was later appointed as a Federal Court Judge at the Federal Court of Malaysia, Palace of Justice at Putrajaya. In 2013, Tan Sri Sulong was appointed by the Prime Minister of Malaysia as one of the four eminent persons to serve as a member of the Judicial Appointments Commission for a period of two (2) years. His appointment has been extended further by the Prime Minister for a maximum period of another two (2) more years until the 9 February 2017. On 30 January 2014, he was made a Bencher of the prestigious Honourable Society of the Inner Temple, London. Currently, he is Chairman of Petra Energy Bhd, Ho Hup Construction Company Berhad, Southern Acids Bhd and director of Brahims Holdings Bhd.
Organising Committee
ANDRE SUHARTO (CHAIRMAN)
Andre is a permanent resident of Sarawak who has lived in Sarawak since 1985. He is currently the advisor to the board of directors of Best Motors Corporation Sdn Bhd which is the Bumiputera dealer for UMW Toyota. He is the CEO of an IT company, COMSERV (Sarawak) Sdn Bhd (www.comserv.my), which provides SAP integrated business software and consulting services. Andre is the founder and chairman of PIKOM (Persatuan Industri Komputer & Multimedia Malaysia) Sarawak Chapter. He is also active in social works through Rotary where he was a Rotary District Governor for the year 2014-2015 covering Singapore, Negara Brunei Darussalam and part of Malaysia (East Malaysian states, Labuan F.T., Johor & Melaka). He also takes part in activities organised by the Consulate General of the Republic of Indonesia (Sarawak), such as involvement as a member of the Indonesian Presidential Election Committee (PPLN) in 2004, 2009, and 2014.

HILDA SURTIKA W (TREASURER )
Hilda was graduated from Bandung State Politechnic with a Diploma majoring in Banking Accounting in 2008. She joined the Indonesian Ministry of Foreign Affairs Finance Bureau in December 2009 as Treasurer and General Affairs Officer. She subsequently further her study at Sekolah Tinggi Ilmu Ekonomi Indonesia majoring in accounting in 2011. The following year until 2014, she joined the Annual Financial Statement team of compilers. In April 2015, she was posted to the Consulate General of the Republic of Indonesia in Kuching, Sarawak, Malaysia in charge of financial matters.

SUTRISNO (TREASURER 1)
Sutrisno is IMWA 2017 Treasurer II. He started his career in public bureau under the Indonesia Ministry of Foreign Affairs in 1989. In 2002 to 2005, he was posted with the Embassy of the Republic of Indonesia in London. In 1986 he joined the Indonesia Consulate General as non-diplomatic technical staff.

SIMANJAYA  (TREASURER 2)
Simanjaya graduated with a Bachelor of Economics from the University of Tanjungpura, Pontianak, 1987. He was appointed as the Manager for Sarawak Clinker in Kuching, Sarawak, in 1991. In 2006 he was assigned as director of PT. Bumi Kalimantan in Indonesia, a coal mining company, before he decided to run business of his own in 2013. After retirement he resides in Kuching by joining the programme of Malaysia My 2nd Home (MM2H). He actively takes part in various social activities organised by the Consulate General of the Republic of Indonesia. Among major events that he has participated in was the involvement as a Member of The Indonesia Presidential Election Committee since 1994 to 2009. In 2014 he was leading the Indonesian Election Watchdog Council to oversee the overall Indonesian Election processes in Sarawak.

TAUFIK NOOR ISYA (DEPUTY CHAIRMAN)
Graduated from the Indonesian Police Academy in 2001. He served the Indonesian Police in West Java, South Sulawesi, Bangka, Belitung, Bengkulu, and International Relations Division at the Indonesian Police Headquarters. During his national assignments he has also pursued a higher degree at the University of Police Studies (PTIK). He was also actively involved in providing trainings for police officers, namely Cyber Crime Investigating Officers, Criminal Intelligent Investigating Officers, and Center of Excellence for Stability Police Unit (in Italy). Before he was posted in Kuching, he was a police advisor in Haiti, as part of the United Nations (UN) Peacekeeping Forces where he received a medal from the UN in 2012. Taufik's part in IMWA Committee is a crucial part as he is in charge of providing background checks, both from Indonesian Police and Malaysian Police, to ensure that the nominees have clean record from criminal offences.

IRHAMNA FITHRIYA (SECRETARY)
Irhamma is currently the Consul for Economic Affairs at the Consulate General of the Republic of Indonesia in Kuching. She is in charge of the IMWA secretariat. In 2005, she was posted to the Embassy of the Republic of Indonesia in Kuala Lumpur. After one year, she became the directorate of ASEAN functional cooperation in the Indonesia Ministry of Foreign Affairs followed by working in the Policy Analysis & Development Agency in the same ministry. In 2009, she was posted to work at the Embassy of the Republic of Indonesia in Bandar Seri Begawan, Brunei Darussalam until 2013. She was then placed as Directorare of ASEAN Socio-cultural Cooperation until 2017 before she was posted to her current job.

RINGGI PERDINI (DEPUTY SECRETARY)
Ringgi originated from Lombok, West Nusa Tenggara, Indonesia. In 2009, she started work Indonesia Ministry of Foreign Affairs. She moved to Kuching and worked as Vice Consul for the Information, Socio-Cultural Affairs in Consulate General Republic of Indonesia in Kuching. Her previous position including staff in Directorate Dialogue Partner and Inter-Regional Affairs, Directorate General of ASEAN (2012-2013) and Head of Sub-division for Diplomatic Bag, Secretariat General Mofa RI (2016-2017). She graduated from Universitas Mataram majoring education in 2009 and Master of Asia Pacific Studies/ Master of Diplomacy from Australian National University in 2014.
the organization of IMWA are valuable indeed.

To her IMWA 2017 is one manifestation of her concern in the Indonesian migrant workers. Particularly in Sarawak has made her to get involved in some volunteering activities such as conducting research in this particular area and providing counseling to those Indonesian workers who face work-related problems or life as migrant. To her IMWA 2017 is one manifestation of her concern in the Indonesian migrant workers.

**DR. IDA JULIANA HUTASUHUT MSC. HRD**

**PROGRAMME & VERIFICATION**

Dr. Ida Juliana Hutasuhut is currently working as a lecturer at Faculty of Cognitive Science and Human Development, Universiti Malaysia Sarawak (UNIMAS). She graduated with a degree in Psychology majoring in Industrial and Organizational Psychology from University of Padjadjaran, Bandung, Indonesia. She completed her postgraduate study in Universiti Malaysia Sarawak and entitled her a Master of Human Resources Development in 2008. Prior to moving to Kuching, she has built her career in Indonesia in several prominent organisations as Human Resources Specialist which involved in HR practices, management, training and development, and organizational development. Her concern towards issues and problems of Indonesian workers, particularly in Sarawak has made her to get involved in some volunteering activities such as conducting research in this particular area and providing counseling to those Indonesian workers who face work-related problems or life as migrant. To her IMWA 2017 is one manifestation of her concern in the Indonesian migrant workers.

**MUHAMMAD ABDULLAH**

**PROGRAMME & VERIFICATION**

Born in December 1961, Muhammad Abdullah is a senior diplomat at the Indonesian Consulate General in Kuching in charge of consular affairs. He graduated in Master of Arts in International Relations from Monash University, Australia. He has served the Indonesian Foreign Ministry since 1991 and prior to taking up assignment in Malaysia, he was posted in three countries, namely Ukraine (at Indonesian Embassy in Kiev), the Philippines (at Indonesian Embassy in Manila), and Egypt (at Indonesian Embassy in Cairo). With his vast experience in the Foreign Ministry as well as his current position in charge of recruitment process of Indonesian migrant workers, his contributions to the organization of IMWA are valuable indeed.

**LUCKY NUGRAHA**

**PROGRAMME & VERIFICATION**

Lucky joined IMWA 2017 as the committee for Programme & Verification. He serves as the Consul looking after consular affairs at the Indonesian Consul General of the Republic of Indonesia in Kuching. He started his career in 2013 with the Indonesia Ministry of Foreign Affairs and subsequently posted to work at the Embassy of the Republic of Indonesia in Pretoria, South Africa. His second posting was at the Embassy of the Republic of Indonesia in Dhaka, Bangladesh.

**EDWAN FEBIARMAN**

**PROGRAMME & VERIFICATION**

Edwan is currently the Immigration Technical Staff assigned to head the Immigration Affairs in the Indonesian Consulate General in Kuching. Starting his career as an immigration staff in 1992, he has been assigned at various immigration offices in Indonesia from Ngurah Rai, Bali, to Soekarno – Hatta International Airport, Tasik Malaya, Cilegon, Tembilahan and Surabaya in 2014. As an Immigration officer, Edwan’s involvement in IMWA committee plays an important role. He provides valid & updated documents on all the IMWA nominees.

**DODDY DHARMAWAN**

**PROGRAMME & VERIFICATION**

A member of the IMWA 2017 programme & verification team, Lt. Col. Doddy Dharmawan is middle officer of ground troops of Indonesian army who once graduated from military academy in 1993. He started his career as 2nd lieutenant in infantry battalion 142/KJ Jambi Kodam 2/sriwijaya Sumatra selatan, until his promotion to captain. In 2002 he joined the selapa training in Banjarmasin, in 2009 he was put on duty in Balikpapan and in 2010, prior to his service in consulate general of republic of Indonesia in Kuching as Chief of Indonesian Liaison Officer of Indonesian army, he was fulfill his duty in Kodam 12/ Tanjungpura. Throughout his service, he was also taking part in both war operation in Timor-timor (1995) and Ambon (2000)

**ARI SARDJONO**

**SPONSORSHIP**

Ari Sardjono, graduated in Civil Engineering from Parahyangan University in Bandung in 1995 and had spent few years worked in construction industry in Jakarta. He continued his study in San Francisco State University in Master of Science in Business Administration. He attended the graduation in the summer of 2001 for his MSBA majoring in Management of Information System. During his study, he was also working for system & technology company in San Francisco & Sausalito, California. He moved to Kuching, Sarawak and started his own company in the year of 2005. At moment his main activity is running his own businesses in the oil & gas industry, and recently he start his venture in construction and mining industry in Sarawak.

**TRI HARTONO**

**IT & PUBLICITY**

Born on 19th December 1965, Mr Tri Hartono is responsible for IT & Publicity. He started is career in Ministry of Foreign Affairs Indonesia in 1988 and was first posted to Hanoi, Vietnam. Currenlty Tri Hartono is acting as the communication staff for Consulate General of the Republic of Indonesia in Kuching. Prior to Kuching, he was with the Embassy of the Republic of Indonesia in Windhoek, Nambia.
IMWA 2017 ORGANIZATIONAL STRUCTURE

ANDRE SUHARTO  
CHAIRMAN

TAUFIK NOOR ISYA  
DEPUTY CHAIRMAN

IRHAMNA FITRIYA  
SECRETARY

HILDA SURTIA W  
TREASURER

SUTRISNO  
TREASURER 1

SIMANJAYA  
TREASURER 2

RINGGI PERDINI  
DEPUTY SECRETARY

PROGRAMME AND VERIFICATION
- IDA JULIANA HUTASIHUT
- MUHAMMAD ABDULLAH
- DODY DHARMAWAN
- EDWAN FEBAIRMAN
- LUCKY NUGRAHA

PUBLIC RELATION

SPONSORSHIP
- RINGGI PERDINI
- ARI SARDJONO

IT AND PUBLICITY
- ADI DEWANTO
- TRI HARTONO
- DEDI ZAINULLAH
- ANDY KURNIAWAN
- PRIMA HANURA AKBAR

SECRETARIAT
- VISTA HIDAYANTI
- YESSY DINATA
- JERRY ALPHIANS
- NATHASYA N

ANDI DEWANTO  
(IT & PUBLICITY)
Adi is an architect, who has been serving the Sarawak State Government at the Public Works Department (JKR) Sarawak since 2000. Graduated as an architect from Bandung Institute of Technology (ITB) in Indonesia, he completed his post graduate study in CMBA at Universiti Malaysia Sarawak. Apart from his regular job as a government officer, he is also active in social activities outside his official duties. He also takes part in activities organised by the Consulate General of the Republic of Indonesia (Sarawak), such as involvement as a member of the Indonesian Presidential Election Committee (PPLN) in 2004, 2009, and 2014.

DEDI ZAINULLAH  
(IT & PUBLICITY)
Born in Pontianak on March 1989, Dedi graduated in Bachelor of Law from Tanjungpura University in Pontianak. He is currently the staff at protocol and consular section, dealing with Indonesian migrant workers issues. This young man is a multitalented and a multitasking type of person. He has a good command in ICT and multimedia. He is also active in sports. Being a multitasking person, his involvement in the IMWA committee plays an important role, as he is capable of completing various tasks from various sections of the committee.

ANDY KURNIAWAN  
(IT & PUBLICITY)
Andy is part of the team entrusted with IT & Publicity for IMWA 2017. He is currently an undergraduate IT student at Swinburne University in Kuching. He was involved in IMWA 2015. He has been an active student taking part in activities organised by the Indonesia Consulate General in Kuching.

PRIMA HANURA AKBAR  
(IT & PUBLICITY)
Prima is an undergraduate of International Studies at the University Malaysia Sarawak (UNIMAS). He is part of the IT & Publicity team for IMWA 2017. In 2015-16 he was elected as the Vice President of Indonesian Student Association of Malaysia. He is also a member of Research & Strategic Study Department and columnist for academic articles in Indonesian Student Association of Malaysia from 2015-17. This year he was appointed as University Ambassador for UNIMAS. He is also active in regional foreign policy discourse such as RLS (Regional Student Leader Summit) 2015 in Kuala Lumpur, 2015 Azam conference: The Challenge & Future of ASEAN (an academic discourse in Kuching) and many more.
SARAWAK OIL PALMS BERHAD (SOPB)

Sarawak Oil Palms Berhad (SOPB) is a Malaysian public listed company primarily involved in the cultivation of oil palms and the operation of palm oil mills since 1968 which subsequently has progressed and expanded into four business divisions namely the upstream business, downstream business, marketing and trading and property development. SOPB has grown from an initial land area covering 4,600 hectares into a total land bank of 72,653 hectares in Sarawak. As SOPB continues to expand its business, the group focuses on continuous care, responsibility and commitment towards its employees, the environment and local communities.
THE GOLD SPONSORS

BINTULU BUSINESS CORPORATION SDN. BHD.

Bintulu Business Corporation Sdn.Bhd is a well established Group of Companies involved in Oil Palm Plantation, Palm Oil Milling, Biogas, and Property Development, BBC was established in year 1992. BBC mainly construct residential housing, industrial buildings, shophouses, apartments, flats, petrol station, government contracts on building and roads and expertise in real estate properties development, civil and building works.

JAYA TIASA HOLDINGS BHD

Jaya Tiasa Holdings Berhad is the leading fully-integrated timber producer in Malaysia. We are listed on the Main Board of Bursa Malaysia Securities Berhad with an annual turnover of about 1 billion ringgit. As its export market in timber industries has expanded to Australia, China, European Union, Hong Kong, Middle East, USA, United Kingdom, etc. With its focus principal activities such as investment holding, oil palm plantation & crude palm oil milling, and manufacturing wide range of high quality timber wood, Jaya tiasa vision to be Malaysia’s leading producer of renewable and sustainable quality oil palm and wood based products.

MAFRICA CORPORATION SDN. BHD.

Mafrica Group of companies is a multi-discipline, multi-national corporation, involving in a wide range of businesses. It is a dynamic and diversified conglomerate with more than 10,000 work forces under its wing around the globe.

Formed in 1997, Mafrica Group started as a small timber harvesting contractor in Sarawak. The Company has now expanded and diversified from timber harvesting and trading into shipping, insurance, aquaculture, general trading, automobile, swiftlet farming, education and trading and agricultural plantations especially in pine tree forestation, oil palm plantation and palm oil processing.

From its home base in Malaysia, Mafrica Group is expanding aggressively both at home and overseas. Mafrica has successfully made its presence in a few overseas countries which include Guinea Equatorial, Indonesia, Solomon, Central Africa, The Republic of Congo and New Zealand.
Subur Tiasa Holdings Berhad is one of Malaysia’s leading manufacturer and exporter of integrated forest products that have received global awards therein realising the vision. During its founding years from 1988 to 1994, Subur Tiasa first located its niche in plywood and veneer manufacturing and export before venturing into sawn timber and laminating board manufacturing. On top of manufacturing and exporting its core forest products (plywood, particleboard and sawn timber), the company has further diversified its operations to include investment holdings, extraction and sales of logs, finger joint moulding, power generation, reforestation, cultivation of oil palm, marine transportation and property development. In Standard & Poor’s comprehensive report on Malaysia and the 25 top stocks it is anticipating to outperform the market in 2010, Subur Tiasa was conferred an honourable 23rd position.

Samling Group of Companies is a Malaysian conglomerate with diverse business interests from forest resource management to oil palm plantation, property development and automotive business in various countries globally. Established in 1963 and headquartered in Sarawak, we have more than 15,000 dedicated employees across our international footprint. The Group’s core business is in the management of forest resource and manufacturing of wood products. Our integrated timber business covers the entire supply chain, from the management and harvesting of forest resources to transportation, processing, manufacturing and sales and distribution of wood products in different regions around the world.

Sime Darby is a Malaysia-based diversified multinational with operations in 26 countries & 4 territories worldwide. Sime Darby Plantation is one of the world’s largest plantation companies producing about 2.4 million tonnes or 4% of the world’s Crude Palm Oil (CPO). It is also the largest supplier of Certified Sustainable Palm oil (CSPO) with an annual production of 2.3 million tonnes. The company is also the leading supplier of fully-segregated, and RSPO certified palm oil products and derivatives with an annual capacity of 630,000 MT.
Shin Yang Group of Companies is a dynamic leading corporation with diversified business activities such as logging, timber processing, construction, shipping (domestic and international) and shipbuilding, hotels and shopping malls, real estate, tree plantation, oil palm, quarrying and other small business. Shin Yang Woodbased set up its first Plywood Mill in 1989. Today, it has grown into a full fledge of 6 plywood mills, 1 sawmill and 1 veneer mill.

Ta Ann is a resource-based company with principal activities centred around sustainable harnessing of timber resources including value added processing of timber into a wide range of products mainly for Japanese market. We are one of the pioneers in forest plantation in Sarawak (mainly Acacia Mangium Superbulk) which is in line with our commitment to gradually shift to the utilization of plantation timber as raw materials for our downstream timber processing. Our Group is constantly reviewing its best practices as a part of its absolute commitment towards sustainable development and environmental safeguarding. Both of our timber and oil palm divisions are undergoing certification as a step towards sustainable management of resources.

WTK Group of companies is proud to say that our business spans globally to destinations like Japan, Taiwan, South Korea, The People’s Republic of China, India, Thailand, Pakistan, The United States of America, Indonesia, Papua New Guinea, Taiwan and Australia. To provide better clientele services to our domestic business associates, branch offices has been set up throughout Sarawak and Peninsular Malaysia with its head office in Sibu, Sarawak, Malaysia. WTK Group’s role in the Sarawak, Malaysia forest industry has its roots dated back in the 1940s, when it was the pioneer swamp logging contractor. Since then, the group has grown to be one of the forest’s industry leading players, owning and managing millions of hectares of timber concession around the world, with major processing and distribution facilities strategically located nearby. The Group is also well diversified into land development, trading, manufacturing, plantation, oil milling, hotel and travel service, to name a few.
FELDA GLOBAL VENTURES PLANTATIONS (M) SDN.BHD.

Felda Global Ventures Holdings Berhad (FGV) is a Malaysia’s leading global agribusiness and is the world’s largest producer of crude palm oil (CPO). We have operations in more than 10 countries across Asia, North America and Europe. On 28 June 2012, the company was listed on the main market of Bursa Malaysia Securities Berhad as Felda Global Ventures Holdings Berhad. As at 31 December 2013 our market capitalisation was RM16.6 billion.

PRESS METAL BINTULU SDN. BHD

Press Metal Berhad is a Malaysian-based aluminium company with an extensive global presence. From our modest beginning as a privately-owned local aluminium extrusion company in 1986, we have grown into a globally integrated aluminium corporation. With a smelting capacity of 440,000 tonnes and an extrusion capacity of 190,000 tonnes per annum, we are the largest integrated aluminium producer in South East Asia.

RINWOOD PELITA (MUKAH) PLANTATION SDN BHD

Rinwood Pelita (Mukah) Plantation Sdn. Bhd. was formerly known as Rinwood Sago Plantation Sdn. Bhd. and was established in 1997. The Company’s main activity back then was sago cultivation at Mukah Oya Estate and now known as Sebakong Mukah Estate. In 1999, the company developed a new area for oil palm cultivation named as Kenyana Estate. On the 4th July 2004, the company changed its name to Rinwood Pelita (Mukah) Plantation Sdn. Bhd. where all the operations based on the cultivation and processing FFB. Currently, Sebakong Mukah Estate consists of 2 units which is Sebakong Estate 1 and Sebakong Estate 2, while Kenyana Estates consist of 3 units; Kenyana Estate 1, Kenyana Estate 2 and Kenyana Estate 3.
BOUSTEAD PLANTATION BERHAD

Boustead Plantations Berhad ("BPB") is one of the most experienced and established upstream oil palm plantation company in Malaysia and a subsidiary of Boustead Holdings Berhad ("BHB"), one of Malaysia's oldest and largest diversified conglomerates. Backed by BHB's presence in the plantations business, BPB has over 100 years of plantations industry experience and over 50 years of oil palm plantation estate management experience.

CENTRAL COLD STORAGE KUCHING SDN.BHD.

As one of Sarawak's largest poultry integrated chains, Central Coldstorage Kuching SdnBhd together with its poultry farming subsidiaries, is well-equipped with the latest farm technologies and automated abattoir system, supported by fully equipped coldstorage facilities and full logistics set-up. The chicken abattoir is located in Bintawa Industrial Estate, Kuching. Having complied with the requirements of the Quality Assurance Programme and the Hazard Analysis Critical Points, CCK was awarded the Veterinary Health Mark by the Department of Veterinary Services in 2004. The abattoir is HALAL certified.

EZ MONEY SDN. BHD.

EZ Money is a success story 9 years in the making. Licensed by Bank Negara Malaysia, it is now the leading money remittance company in East Malaysia with a network of 20 established branches which are strategically located throughout Sarawak and Sabah. We are in constant pursuit of excellence striving to deliver the best in the Money Services Business industry through business ethics, integrity and trust as our founding principles. Employing almost 200 people, our employees are among the most skillful, talented, and committed in the region.

GRAND OLIE SDN BHD (TITANIUM GROUP)

Grand Olie Sdn Bhd was incorporated in Sarawak, Malaysia in year 2011 whose primary business is in oil palm cultivation. Our oil palm plantation is located in Bakong, Miri division.

SARAWAK PLANTATION BERHAD

Boustead Plantations Berhad ("BPB") is one of the most experienced and established upstream oil palm plantation company in Malaysia and a subsidiary of Boustead Holdings Berhad ("BHB"), one of Malaysia's oldest and largest diversified conglomerates. Backed by BHB's presence in the plantations business, BPB has over 100 years of plantations industry experience and over 50 years of oil palm plantation estate management experience.

WOODMAN

Woodman was incorporated in 1982 and through the vision of Dato’ Sri Law Kiu Kiong, Woodman’s founder and Managing Director coupled with the hardworking men and women of Woodman, regardless of their race, religion or cultural background, the company’s growth to date has been both impressive and stellar. In late 1999, Woodman embarked on the cultivation of oil palm plantation, which has since become the company’s core business and one of the most successful oil palm plantation companies in Malaysia, in terms of yield. The other businesses that Woodman is involved include crude palm oil mill, shipping services, shipbuilding, biofertilizer manufacturing, golf course and resorts.
IMWA 2017 raised 48% more funds than IMWA 2015. This enable us to provide more prize money with the introduction of ‘Consolation Prize with Special Mention’ to 5 Indonesian workers who possess outstanding qualities by rewarding them with RM3,000 each of prize money.

REVENUE FROM SPONSORSHIP

<table>
<thead>
<tr>
<th>Name of Sponsors</th>
<th>Sponsorship Amount (RM)</th>
<th>Amount</th>
<th>Sponsorship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cold Storage Kuching Sdn. Bhd.</td>
<td>3,000.00</td>
<td>3,000.00</td>
<td>Ordinary</td>
</tr>
<tr>
<td>Sarawak Plantation Berhad</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>Ordinary</td>
</tr>
<tr>
<td>Boustead Plantation Berhad</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>Ordinary</td>
</tr>
<tr>
<td>Woodman Plantation Sdn. Bhd.</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>Ordinary</td>
</tr>
<tr>
<td>Grand Ole Sdn. Bhd.</td>
<td>2,000.00</td>
<td>2,000.00</td>
<td>Ordinary</td>
</tr>
<tr>
<td>Ez Money Express Sdn. Bhd. Sarawak Regional Center</td>
<td>2,000.00</td>
<td>2,000.00</td>
<td>Ordinary</td>
</tr>
<tr>
<td>Total for Ordinary</td>
<td>22,000.00</td>
<td>22,000.00</td>
<td></td>
</tr>
<tr>
<td>Rinwood Pelita (Mukah) Plantation Sdn. Bhd.</td>
<td>10,000.00</td>
<td>10,000.00</td>
<td>Bronze</td>
</tr>
<tr>
<td>Felda Global Ventures Plantations Plantation Sdn. Bhd.</td>
<td>10,000.00</td>
<td>10,000.00</td>
<td>Bronze</td>
</tr>
<tr>
<td>Press Metal Group of Companies</td>
<td>15,000.00</td>
<td>Press Metal Bintulu Sdn Bhd</td>
<td>10,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pree Metal Sarawak Sdn Bhd</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Total for Bronze</td>
<td>35,000.00</td>
<td>35,000.00</td>
<td></td>
</tr>
<tr>
<td>KTS Group of Companies</td>
<td>20,000.00</td>
<td>KTS Mutual Sdn. Bhd</td>
<td>20,000.00</td>
</tr>
<tr>
<td>Total for Silver</td>
<td>20,000.00</td>
<td>20,000.00</td>
<td></td>
</tr>
<tr>
<td>WTK Group Of Companies</td>
<td>30,000.00</td>
<td>30,000.00</td>
<td>Gold</td>
</tr>
<tr>
<td>Tan Ann Group of Companies</td>
<td>30,000.00</td>
<td>Ta Ann Pelita Igan Plantation Sdn. Bhd.</td>
<td>30,000.00</td>
</tr>
<tr>
<td>Mafircia Group of Companies</td>
<td>30,000.00</td>
<td>Mafircia Corporation Sdn. Bhd.</td>
<td>30,000.00</td>
</tr>
<tr>
<td>Subur Tiasa Group</td>
<td>30,000.00</td>
<td>Subur Tiasa Holdings Berhad</td>
<td>30,000.00</td>
</tr>
<tr>
<td>Samling Group</td>
<td>40,000.00</td>
<td>5,000.00</td>
<td>13,000.00</td>
</tr>
<tr>
<td>BBC Sdn. Bhd.</td>
<td>30,000.00</td>
<td>30,000.00</td>
<td>Gold</td>
</tr>
<tr>
<td>Shin Yang Group of Companies</td>
<td>Shin Yang Plywood Sdn. Bhd</td>
<td>40,000.00</td>
<td>Gold</td>
</tr>
<tr>
<td>Jaya Tiasa Group of Companies</td>
<td>Jaya Tiasa Holdings Bhd</td>
<td>30,000.00</td>
<td>Gold</td>
</tr>
<tr>
<td>Sime Darby Group of Companies</td>
<td>Sime Darby Plantations Bhd</td>
<td>30,000.00</td>
<td>Gold</td>
</tr>
<tr>
<td>Total for Gold</td>
<td>290,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sarawak Oil Palms Berhad</td>
<td>80,000.00</td>
<td>Platinum</td>
<td></td>
</tr>
<tr>
<td>Total for Platinum</td>
<td>80,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Revenue from Sponsorship</td>
<td>447,000.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

In addition, we are giving RM1,000 to each of the 16 shortlisted nominees in order to stimulate them to continue to make improvements so that they can eventually be winners of IMWA in the near future.

Percentage of funds raised by sponsorship categories

- PLATINUM: 4.92%
- GOLD: 17.90%
- SILVER: 7.83%
- BRONZE: 4.47%
- ORDINARY: 64.88%
The committee also used the funds to increase awareness of IMWA through website & social media, printed media, radio, as well as visits to several towns/cities in Sarawak. The increased in the number of nominees for IMWA 2017 versus IMWA 2015 is a testimony of the efforts of the committee. IMWA 2017 received 66% more nominees than IMWA 2015.

**Expenses of IMWA 2017**

The selection process expenses covers all stages of nominees’ evaluations from document screening, written tests and interviews, including site visits to companies throughout Sarawak undertaken by 5 members of IMWA 2017 committee.

A large amount of the fund was allocated for the award prizes for the winners in the three industry sectors and the award ceremony including trophies leaving an estimated balance of 12% of the raised funds available for the next IMWA.
IMWA 2017 Activity Summary

Indonesian Migrant Workers Award (IMWA) program was first implemented in 2015 and generated many success stories that touched the hearts of all stakeholders.

Thousands of Indonesians made sacrifices by leaving their loved ones and homes to find better job opportunities in places like Malaysia. These Indonesian migrant workers made that bold decision with the objective of having improved earnings so that they and their families can have better livelihood and brighter future.

While many are successful in their pursuits, there are those that are not so lucky where they ended up with employers that treated them like slaves resulting in many of them running away without taking their travel document with them (for reasons because their travel document are kept by their employers). The fact that they are unable to show valid travel document with them during checks by the authorities, they ended up being arrested.

There were also incidences where Indonesian migrant workers were implicated whenever there are theft and robbery cases in the neighbourhood.

These are just examples that taint the image of both countries and give rise to challenges in building healthy bilateral relationships and goodwill.

One of the objectives of Indonesian Migrant Workers Award program is to change the negative landscape. The results of IMWA 2015 has been phenomenal because it addressed such issues related to Indonesian migrant workers who work in Malaysia, particularly in Sarawak. Through the implementation of IMWA program, we are able to identify and recognise many exemplary Indonesian workers who have been working quietly and diligently behind the scene.

IMWA 2015 received many positive feedback from all the stake holders such as the workers, the employers, the Indonesian Government and also Malaysian Government. Workers who were nominated by their employers to participate in IMWA 2015 were deeply touched and awed in disbelief when their employers nominated them. It never crossed their mind that their work performance warrant them to be nominated by their employers.

Feedback from employers have been encouraging too. They believed that IMWA has given them the opportunity to participate by nominating their Indonesian workers as a way to show their appreciation on their workers’ fine performances in the entrusted job and beyond. IMWA not only motivates the nominated workers but the program also has the spin off effect of making other Indonesian workers to be motivated with the hope that they too can be nominated in the next IMWA.

It has also been proven that IMWA helps to increase the workers’ productivities, reduction in human resource related issues, increased loyalty, increased team works are some of the key changes being witnessed by the employers.

The success of IMWA 2015 resulted in Bapak Jahar Gultom, the Consul General of the Republic of Indonesia in Kuching, to be recognized with the Hassan Wirajuda award by the Ministry of Foreign Affairs Indonesia. The award was presented by Ibu Retno Lestari Priansari Marsudi, the Indonesian Foreign Affair Minister on the 16th December 2016.

About Hassan Wirajuda award:

The name Hassan Wirajuda was chosen by the Ministry of Foreign Affairs Indonesian because this man was the one who initiated and championed the protection of Indonesian citizens who live in foreign countries.

Dr. Nur Hassan Wirajuda was the 15th Minister of Foreign Affairs in Indonesian. He was in office from 2001 until 2009. In 2002, under his leadership, the Ministry of Foreign Affairs was successful in establishing a new directorate to coordinate the management of the protection of Indonesian citizens in foreign countries.
In 2006, Minister Hassan Wirajuda, introduced the concept of Citizen Service at 16 Indonesian Embassies where there are many Indonesian citizens located in that countries.

In 2008, the Citizen Service concept was officially adopted as part of the official work procedures by the Ministry of Foreign Affairs Indonesia.

To help establish service and protection of Indonesian citizens that is integrated and systematic, a close working cooperations among various stake holders such as the Ministry/Departments/Media and other layers of the communities are required.

The Key Objectives of IMWA 2017 are as Follows:

1. To help create a stable pool of good Indonesian migrant workers that can help propel the growth of Sarawak economy in specific and the Malaysian economy in general.

2. To identify good Indonesian migrant workers in each industry to be role model.

3. To provide rewards and recognitions for the workers’ fine performances that can be an asset to them in the long term, help them to improve their living standard and create loyalty to employers.

4. To promote the legal recruitment of Indonesian migrant workers in the long term (because their participation in this program is strictly for those with valid work permits & registered with the Consulate General of the Republic of Indonesia).

The climax of IMWA 2015 was at the award ceremony which was held at Kuching Hilton on 10 April 2016. The ceremony was witnessed by YB Tan Sri Datuk Amar Dr. James Jemut Masing who represented the late YAB Datuk Patinggi Tan Sri (Dr) Haji Adenan bin Haji Satem, Sarawak Chief Minister. The awards ceremony was also attended by other dignitaries from Indonesia including the Secretary General from the Ministry of Manpower, Provincial Governor, Regents and Mayors from the various locations representing the shortlisted candidates.

With the encouragements of the Sarawak State Government and many companies in the Timber, Plantations and Construction/Manufacturing industries, we are now into IMWA 2017 with the award night held in Kuching, Sarawak, Malaysia on 28th October 2017.
5. To encourage employers of Indonesian migrant workers to provide conducive work environment that can allow the workers to progressively develop into better workers.

Board of Advisory and the Committee

The Board of Advisors (BoA) of IMWA2017 have vast experience in the issues related to migrant workers. They are known in their respective field as prominent ex-Sarawak government officials and businessmen. The IMWA’s BoA are:

- YBhg. Tan Sri Dato’ Seri Mohammad Jamil Bin Johari
- YBhg. Tan Sri Datuk Seri Panglima Sulong Bin Matjeraie
- YBhg. Datu Robert Lian Balangalibun
- YBhg. Pemanca Datuk Wong Kie Yik
- YBhg. Consul General Jahar Gultom

Meanwhile the organising committee was chaired by Bapak Haji Andre Suharto where its members comprises of Indonesian professional expatriates, diplomats and staff of the Indonesian consulate in Kuching as well as university students.

Industry Sector:

The Indonesian Migrant Workers Award 2017 focused on three sectors of industries such as:

1. Timber industry
2. Plantation industry
3. Constructions & manufacturing industry

Eligibility for participation:

To be eligible to participate in IMWA2017, the committee has set up the following criteria:

1. Nomination must be made by the company where the workers are currently employed.
2. Workers MUST have good track records with the company that nominates them.
3. Workers MUST be free from any records of offences in Malaysia.
4. Workers MUST have valid work permit.
5. The top three winners of IMWA 2015 in each industry category are NOT allowed to participate in IMWA 2017.
6. Workers MUST have worked for at least two years for the company that nominates them.
7. Company that is interested to nominate their workers must comply with the followings:
   a. Pay RM200 per nominee for registration fee.
   b. Company must be operating their business in Sarawak in either timber, plantation or constructions & manufacturing industries.
   c. Company is in good standing (without any police records for abused of workers’ rights & good standing in the books of the Consulate General of the Republic of Indonesia).
   d. Employs at least 50 Indonesian migrant workers in Sarawak at the time the nomination is submitted.

Supporting document is required as proof.

The Sponsors

IMWA 2015 & 2017 have been fully funded by funds contributed by many companies. IMWA 2017 raised RM447,000. This is 48% more than the total sums raised for IMWA 2015.
Participating Companies

On the closing date of nomination (22nd August 2017), IMWA 2017 committee received 108 nominees from 29 companies representing three industry sectors namely Plantation Industry, Timber Industry and Construction & Manufacturing Industries. Details are as follows:

### Constructions & Manufacturing Industry

<table>
<thead>
<tr>
<th>No</th>
<th>Company name</th>
<th>No of Nominees Registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Cairnfield Sdn. Bhd</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Magna Formost Sdn. Bhd (Samling Plywood)</td>
<td>4</td>
</tr>
<tr>
<td>3</td>
<td>Central Coldstorage Kuching</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Press Metal Bintulu</td>
<td>5</td>
</tr>
<tr>
<td>5</td>
<td>Press Metal Sarawak</td>
<td>11</td>
</tr>
<tr>
<td>6</td>
<td>KKS Rajawali, Sime Darby Plantation</td>
<td>2</td>
</tr>
<tr>
<td>7</td>
<td>Homet Raya Sdn. Bhd (Subur Tiasa group)</td>
<td>1</td>
</tr>
<tr>
<td>8</td>
<td>Subur Tiasa Particle Board Sdn. Bhd</td>
<td>1</td>
</tr>
<tr>
<td>9</td>
<td>Samling Housing Products Sdn. Bhd</td>
<td>3</td>
</tr>
<tr>
<td>10</td>
<td>Sepakau Oil Palm Mill, Sarawak Oil Palm Sdn. Bhd</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Total Nominees for Construction &amp; Manufacturing Industry</td>
<td>32</td>
</tr>
</tbody>
</table>

### Timber Industry

<table>
<thead>
<tr>
<th>No</th>
<th>Company name</th>
<th>No of Nominees Registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Kuching Plywood Berhad</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>Linshanhao Sdn. Bhd (WTK Group of Companies)</td>
<td>4</td>
</tr>
<tr>
<td>3</td>
<td>Subur Tiasa Plywood Sdn Bhd</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td>Samling Plywood Sdn Bhd</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Total Nominees for Timber Industry</td>
<td>16</td>
</tr>
</tbody>
</table>

### Plantation Industry

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
<th>Company's Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Kennedy Amizan</td>
<td>Chartquest Estate, Sime Darby Plantation Sdn. Bhd., Sime Darby Group of Companies</td>
</tr>
<tr>
<td>2</td>
<td>NawirBendo</td>
<td>Balingian Estate, Sarawak Oil Palms Bhd.</td>
</tr>
</tbody>
</table>

### Timber Industry

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
<th>Company's Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Supriadi</td>
<td>Cairnfield Sdn. Bhd, WTK Group of Companies</td>
</tr>
<tr>
<td>2</td>
<td>Wagisan</td>
<td>Jaya Tiasa Plywood Sdn. Bhd, Jaya Tiasa Group of Companies</td>
</tr>
<tr>
<td>3</td>
<td>BambangKartikoDirun</td>
<td>Tebanyi Veneer Mill, Samling Plywood Sdn. Bhd., Samling Group of Companies</td>
</tr>
</tbody>
</table>

### Construction and Manufacturing Industry

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
<th>Company's Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Rahmat</td>
<td>Samling Housing Products Sdn. Bhd., Samling Group of Companies</td>
</tr>
<tr>
<td>3</td>
<td>Abdul Muslim Lakajo</td>
<td>KilangKelapaSawit (KKS) Rajawali, Sime Darby Plantation Sdn. Bhd., Sime Darby Group of Companies</td>
</tr>
</tbody>
</table>

Total Nominees Registered for IMWA 2017: 108
The participating candidates were evaluated by the committee members across 4 key areas and the shortlisted candidates were interviewed onsite:

1. **Discipline**: punctuality at work & regulatory compliance.

2. **Work**: job knowledge & skills; productivity; initiative; improvement; innovation; creativity

3. **Personal**: attitude; responsibility; communication skills; team work; respect for others; leadership; integrity etc.

4. **Community**: involvement in social activities; inspiring others to be a better member of the community; involvement in conflicts resolution; care for other people etc.

There were a total of 108 participants registered for IMWA2017 but 1 candidate withdrew due to personal reasons. In the first stage of selection, all submitted documents of the 107 nominees were analysed. Juries awarded scores to each nominee based on written tests followed by interviews conducted at 4 zones: Bintulu, Sibu, Miri and Kuching.

IMWA2017 evaluation team also organised field visits to verify and revalidate the workplace, interviewed the supervisor and assessed the nominees at their work station.

**Consolation with Special Mention IMWA2017:**
During the evaluation of the nominees, the juries found many qualified candidates that possessed various strong points. Therefore, juries decided to provide recognition in the form of Consolation with Special Mention. The names of the recipients are:

<table>
<thead>
<tr>
<th>No</th>
<th>Name</th>
<th>Company’s Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Fitriyani</td>
<td>Samling Housing Products Sdn.Bhd., Samling Group of Companies</td>
</tr>
<tr>
<td>2</td>
<td>MawatiLenteng</td>
<td>Sime Darby Plantation Sdn.Bhd., Sime Darby Group of Companies</td>
</tr>
<tr>
<td>4</td>
<td>SlametTriyono</td>
<td>Kuching Plywood Bhd., WTK Group of Companies</td>
</tr>
<tr>
<td>5</td>
<td>BambangWidjanarko</td>
<td>SuajayaMahir Crop Sdn.Bhd., WTK Group of Companies</td>
</tr>
</tbody>
</table>

IMWA evaluation committee members organised field visits to the workplace of these 30 finalists in Kuching, Sibu, Bintulu, and Miri for an in-depth interview with the supervisors as well as co-workers.
Announcement of winners at the awards presentation ceremony for the Best Indonesian Migrant Workers Awards 2017 witnessed by the Honorable Chief Minister of Sarawak, YAB. Datuk Patinggi Tan Sri (Dr) Haji Adenan bin Haji Satem

Conclusion

Through IMWA, all stakeholders are able to build better understanding, good relationships and trust. IMWA has discovered many workers who are reliable, excellent, talented and high achievers. IMWA has provided a platform to identify and appreciate these good workers and promote positive image with dignity. IMWA has successfully highlighted the many positive attributes of Indonesian workers.

Through the process of evaluating the candidates, IMWA has also discovered many good companies with good management system providing conducive work environments for the growth of these workers.

The organising committee sincerely conveys our gratitude to everyone who has supported and contributed to the success of IMWA. IMWA would not have materialised without the encouraging participations from all stakeholders especially support from the sponsors and the Consulate General of the Republic of Indonesia. We hope that the same level of support will be rendered in the next IMWA so that we can continue to achieve the noble objectives of IMWA. We also would like to apologize should there be any shortcomings that may have arisen during the implementation of IMWA 2017.

With the support of all stake holders and the high increase in number of nominees, we aimed at making this program every two years.
Sumaryanto Sugi Hartono from Samling Plywood (Miri) Sdn Bhd was the Overall Winner, with the prize money of RM15,000. The IMWA 2015 Awards night was held on 3 April 2016, at Hilton Hotel, Kuching.

**Oil Palm Industry**
Winner Muhammad Irwan bin Saleng, Sarawak Oil Palm Berhad
1st Runner up Asman bin Sudirman, Sime Darby Plantation (Sarawak) Sdn Bhd
2nd Runner up Syamsul K Dagang, Woodman Group, Tamar Plantation Sdn Bhd

**Timber Industry**
Winner Sumaryanto Sugi Hartono, Samling Plywood (Miri) Sdn Bhd
1st Runner up Romadon Mulyono, Subur Tiasa Plywood Sdn Bhd
2nd Runner up Junaidiansyah, Samling Plywood (Bintulu) Sdn bhd

**Construction and Manufacture Industry**
Winner Sumedi Rejo Suwito, CCK Sdn Bhd
1st Runner up Didik Dwi Windarto, Press Metal Bintulu Sdn Bhd
2nd Runner up Suligi, Press Metal Sarawak Berhad
Rahmat from Samling Housing Products Sdn.Bhd comes out as the Overall Winner. The IMWA 2017 Awards night takes place on 28 October 2017, at Pullman Hotel, Kuching.

**Plantation Industry**
Winner Kennedy Amizan, Chartquest Estate, Sime Darby Plantation Sdn.Bhd
1st Runner up Nawir Bendo, Balingian Estate, Sarawak Oil Palms Berhad
2nd Runner up Abdul Rahman Sail, Keresa Plantations Sdn. Bhd

**Timber Industry**
Winner Supriadi, Cairnfield Sdn Bhd, WTK Group of Companies
1st Runner up Wagisan, Jaya Tiasa Plywood Sdn Bhd
2nd Runner up Bambang K Dirun, Tebanyi Mill, Samling Plywood (Bintulu) Sdn bhd

**Construction and Manufacture Industry**
Winner Rahmat, Samling Housing Products Sdn.Bhd
1st Runner up Rudi Wardoyo, Press Metal Bintulu Sdn Bhd
2nd Runner up Abdul Muslim Lakajo, Kilang Kelapa Sawit Rajawali, Sime Darby Sdn Bhd
Community Learning Centre (CLC) is an education centre especially dedicated to cater for the educational needs of Indonesian children whose parents work in the oil palm plantation.

The location of the CLCs are at the plantation estates. There are currently 19 of such centres in Sarawak which provide access to 1,110 Indonesian children between the ages of 7 to 12 years old.

In 2016 the Sarawak State Government approved the setup of CLCs and in 2017, the Indonesian government sent 24 professional teachers to teach at 16 CLCs. These CLCs are constructed by the company that owns the plantation estate. The company also selected one of their current local staff to be a teacher. The staff is required to have completed Form 6 (STPM) and must be registered with the Department of Education in Sarawak.

The salary of the local teacher will be borne by the company while the salary of the Indonesian teacher will be paid by the Government of Indonesia. In addition, the Indonesian government will provide financial assistance in the operational cost of the CLCs.

The conclusion of the IMWA committee is that Indonesian migrant workers who have children studying at the CLC, tend to stay on longer working in that company where the CLC is located.

CLC accommodates the educational needs of Indonesian migrant workers children, who are working in Malaysian companies, such as palm oil companies. It is a commitment for the implementation of world agreement of Education for all and a legal protection by the Malaysian government to provide basic education for the Indonesian children in Sarawak.
IMWA was born from heartfelt dedication, caring, hard work and commitment. As Malay’s proverb says “Gayung bersambut”, we - the Indonesians community and the staffs of the consulate General of the Republic of Indonesia - said a “Yes!”, when the Consul General of the Republic of Indonesia in Kuching, Mr Jahar Gultom conveyed his idea to provide appreciation for the excellent Indonesian workers in Sarawak. We roll up our sleeves and put our hands together to realize this dream.

We believe that IMWA is a kind of different approach of protection to the Indonesian Migrant Workers. Besides the effort that had been done before this, it will be more comprehensive by also acknowledging and highlighting these excellent Indonesian workers who have been somewhat overlooked. These good people need to be appreciated and promoted as role models for other Indonesian migrant workers. They must not only good in their field of work, but they are also workers who abide all Indonesia’s, Malaysia’s, and the organization’s regulations, and contribute significantly to the organization, while at the same time actively involve themselves in their social community.

Along the journey, IMWA2015 and IMWA2017 has engraved a beautiful memory for each of us committee members, especially when we can interact closely and talk heart to heart with fellow workers. Finding out the acceptance and positive feedback from all stakeholders, we hope this activity could be carried out on a regular basis.

This activity is encouraging to the good workers who had performed well.

We as Indonesian migrant workers have to realize that we bring the big name of our country here. We should work seriously and diligently, beside that we have to use our working experience as the opportunity to learn and improve our knowledge and skills. These gained knowledge and skills not only beneficial for ourselves but we can share it with people in our village later on. All these gained knowledge and skills are the basis for our independence, it will be used as a provision for self-reliance, and hopefully we can provide job opportunities for our community. I am determined that one day I will be able to open an arts training centre that can be functioned as a place to learn how to make carvings and furniture.

My messages to all fellow workers who plan to work to Malaysia do follow the correct procedures, through a responsible agent. Search in detail before decide to go, and check thoroughly whether the job offer is suitable to you.

What They’re Saying
Indonesian Migrant Workers Award 2017

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